



FOR IMMEDIATE RELEASE: February 8, 2016
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Charlie Black, Kevin Davison, Sandy Greten, and Julie Hicks Join United Way of Hastings Board

(HASTINGS, MN) The United Way of Hastings (UWH) welcomes Charlie Black, Kevin Davison, Sandy Greten, and Julie Hicks to the Board of Directors.

Charlie Black is a lifelong resident of Hastings and is currently in his 12th year working at the Hastings Middle School as a School Counselor where he also coaches boys basketball and football. His wife, Melissa, teaches second grade at Pinecrest Elementary in Hastings and they have two boys who are five and six years old. As a School Counselor, in addition to working with the parents and students of Hastings, he works closely with numerous community and county organizations including Dakota County Social Services, the medical and mental health providers in the area, 360 Communities, as well as the United Way of Hastings to ensure that the students' needs are met and they are empowered to achieve their dreams. Charlie is passionate about facilitating youth development and he hopes to share his strengths in mediation, vision, and leadership with the Board of Directors. His family is actively involved at Our Saviour's Lutheran Church in Hastings. Charlie has done some world traveling to places like South Africa and Brazil and he enjoys camping with his family, canoeing, running and live music.

Kevin Davison, the Site Vice President at Xcel Energy's Prairie Island Nuclear Plant, has worked across the U.S. for more than three decades. Since joining the Prairie Island team in September 2010, Kevin has held the positions of Plant Manager, Director Site Operations and Site Vice President. Kevin's first involvement with the United Way of Hastings began with sponsoring a very successful annual corporate golf outing which is now going into its fifth year. The event benefits both the Hastings and Red Wing United Ways with more than \$40,000 raised in 2015. Kevin believes that level can be sustained well into the future. During his tenure with the Kewaunee Nuclear Plant in Wisconsin, Kevin was active in fund raising for the Brown County and Manitowoc County United Ways. Kevin brings fresh ideas to extend the impact of the United Way of Hastings to even more local residents in need. Kevin and his wife, Debbie, have two children and five grandchildren. Debbie and Kevin are guardians for and have been raising their oldest granddaughter since she was an infant. When Kevin is not at work or volunteering with United Way, he loves working with his wife and granddaughter showing their Registered Morgan horses at both the regional and national level.

Sandy Greten was born and raised in Hastings. She earned her Associates of Applied Science degree in Financial Accounting in 2007 while working for Thomson Reuters. Looking for a change, Sandy left Thomson Reuters after fifteen years of service and

came to The UPS Store in Hastings working as a retail sales associate. Soon after starting she took on the position of assistant manager. Currently, she is the store manager. Sandy and her husband, Michael, have been married 28 years and have two children. Daughter Katie is married and resides in Minneapolis. Son Paul resides in Hastings and is an active part of the community. Sandy's interests include reading, coloring, walking/exercising and spending free time camping with her husband and dog, Bentley. As a lifelong member of the Hastings community, Sandy's mission is to help in the growth of a strong and stable Hastings. She and her husband plan to reside and stay an active part of Hastings for many years to come.

Julie Hicks has worked in marketing and product development throughout her career, most recently at Gander Mountain in St. Paul, Smead Manufacturing in Hastings and Target Corporation in Minneapolis. She and her husband Bob are Hastings natives and returned in 1991 to raise their three sons Alex, Grant and Sam, now grown. Julie volunteers at a UWH funded partner, Hastings Family Service, and participates at St. Luke's Episcopal Church serving on the Vestry (Functional Board of Directors) as well as co-chairing the Outreach Committee. Julie enjoys traveling with her family and many outdoor activities especially gardening, biking and hiking.

"We are thrilled to welcome Charlie, Kevin, Sandy, and Julie to the UWH Board of Directors," said Mari E. Mellick, CAE, Executive Director. "Each new board member has a unique skills set that will complement the Board of Directors. In addition, their passions align with the United Way of Hastings efforts to promote youth in our community, and invest in education and healthy lifestyles."

The UWH is an independent United Way that has worked for over 50 years serving Hastings and the surrounding rural communities within Independent School District #200. Its mission is to build partnerships to improve the lives of people in our community. Donations are accepted year-round. For more information about the UWH and the agencies it funds, visit www.unitedwayofhastings.org.

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